



SAFE SPORT POLICY

KELOWNA SPRINGBOARD DIVING CLUB (KSDC) has a fundamental obligation and responsibility to protect the health, safety and physical and mental well-being of every individual that is involved in the club's diving community.

KSDC takes any situation involving misconduct or maltreatment very seriously. For this reason, **KSDC** is committed to enacting and enforcing strong, clear, and effective policies and processes for preventing and addressing all forms of misconduct or maltreatment.

KELOWNA SPRINGBOARD DIVING CLUB (KSDC) specifically recognizes BC Diving's Safe Sport Policy Suite as forming part of this Policy, and its language, policies and procedures are hereby adopted as the safe sport policies and procedures for **KELOWNA SPRINGBOARD DIVING CLUB**. BC Diving's Safe Sport Policy Suite can be found here ([Safe-Sport-Policy-Suite-For-AGM-Provincial-MeetingOct21-1.pdf \(bcdiving.ca\)](#)).

These policies are intended to promote a Safe Sport environment in a manner that allows for consistent immediate, appropriate and meaningful action should any issues arise, and also to prevent issues from arising in the first place by communicating expected standards of behaviour.

This Safe Sport Policy applies to **KELOWNA SPRINGBOARD DIVING CLUB**, its Members and all individuals affiliated or involved with **KELOWNA SPRINGBOARD DIVING CLUB**. Should any individuals involved with **KELOWNA SPRINGBOARD DIVING CLUB** and its Members, including but not limited to athletes, coaches, officials, volunteers, and parents/guardians of athletes, wish to report any instance of misconduct or maltreatment, they must do so by communicating directly with BC Diving's Independent Third Party Officer, who will then determine the appropriate forum and manner in which to address the complaint. Breaching the conduct standards described in the Safe Sport Policy can cause significant sanctions up to and including permanent ineligibility from participation.

KELOWNA SPRINGBOARD DIVING CLUB also recognizes the recent development of the Universal Code of Conduct to Prevent and Address Maltreatment in Sport (UCCMS). Since the UCCMS may continue to evolve in the foreseeable future, this Safe Sport Policy Manual incorporates the key elements of version 5.1 of the UCCMS. **KELOWNA SPRINGBOARD DIVING CLUB** also recognizes and adopts the language of viaSport's British Columbia Universal Code of Conduct (BC UCC)." found here https://www.viasport.ca/sites/default/files/BC_UCC_2021.pdf